

As I mentioned, I have spoken to David G. about this, and I am taking the liberty of forwarding your note to him, so that he can see that my reaction, although not articulated well, is shared in substance by at least one other person.

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*** Forwarding note from HBRASS --VCH0021A 02.06.93 09:44 ***

To: AREIMAN --VCH0021A Andre Reiman

From: H.S. Brass

Subject: Smoker issues - an analytical framework

I read this thing from Paul Maglione which Tony had commented on and didn't really have the same reaction that you had. I didn't feel that the anti's could benefit from the document, although it is like a check-list of ways to hit us.

Instead, I think my reaction as a new employee would be to regret my decision to join PM and to hire armed guards to protect my home and family from hate mail, incendiary devices and the like.

This is not a legal comment, but I think it would be reassuring to new employees, and existing ones for that matter, to know that some of the things listed are not all that widespread, eg smoking as a factor in career advancement, and to give some idea of what is being done by the industry and others to tackle the worst excesses.

cc: AANDRADE--VCH0021A Anthony Andrade

cc: DGREENBE--VCH0021A D. Greenberg

cc: GWIRZ --VCH0021A G. Wirz
SMURRAY --VCH0021A Sean Murray

DBUSHONG--VCH0021A David Bushong

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